

**UNICASA INDÚSTRIA DE MÓVEIS S.A.**  
**Company Registry (NIRE): 43300044513-RS**  
**Corporate Taxpayer ID (CNPJ/MF): 90.441.460/0001-48**  
Publicly Held Company – Novo Mercado

**Minutes of the 24<sup>th</sup> Annual and Extraordinary Shareholders Meeting**  
**held on April 28, 2023**

**1. Date, Time and Venue:**

On April 28, 2023, at 10:00 a.m., exclusively digitally through a remote participation system provided by the Company, pursuant to article 28, paragraphs 2 and 3 of CVM Resolution 81 of March 29, 2022, as amended, (“CVM Resolution 81/22”) and article 124, paragraph 2-A of Federal Law 6,404/76, as amended (“Brazilian Corporations Law”), which was considered as held at the headquarters of UNICASA INDÚSTRIA DE MÓVEIS S.A. (“Company”), located at Rodovia Federal BR 470, S/N, Km 212,930, Bairro São Vendelino, in the city of Bento Gonçalves, state of Rio Grande do Sul, CEP 95707-540, pursuant to article 5, paragraph 3 of CVM Instruction 81/22.

**2. Quorum and Attendance:**

Shareholders representing 78,18% of the capital stock, as per the votes cast through absentee ballots and the registration of attendance in the remote participation system provided by the Company, pursuant to article 47, items II and III of CVM Resolution 81/22. Also present, through the electronic system, as authorized by article 28, paragraph 5 of CVM Resolution 81/22, were Gelson Luis Rostirolla, Chairman of the Board of Directors, Guilherme Possebon de Oliveira, Chief Financial and Investor Relations Officer of the Company, and Diego Capellari, representing PricewaterhouseCoopers Auditores Independentes Ltda.

**3. Legal Publications:**

**Notice to Shareholders:** Publication was waived in accordance with paragraph 5, article 133 of the Brazilian Corporations Law.

**Call Notice:** Fully published in the printed editions of Jornal do Comércio – 2º Caderno – on April 6, 2023, page 4; April 20, page 01; and April 25, page 01, and simultaneously on the website of Jornal do Comércio, in the 2º Caderno Digital, on April 6, 2023, page 11; April 20, page 1; and April 25, page 01, which can be accessed at <https://d.jornaldocomercio.com/publicidade-legal/search?company=unicasa&cnpj=undefined&datei=&datef=&type=>.

**Documents required under article 133 of the Brazilian Corporations Law:** Published in summarized form in Jornal do Comércio – 2º Caderno – in the March 10, 2023 edition on pages 14 and 15; and simultaneous disclosure of the complete documents on the website of Jornal do Comércio, in the 2º Caderno Digital, in the March 10, 2023 edition on pages 29, 30, 31, 32, 33 and 34, which can be

accessed at <https://d.jornaldocomercio.com/publicidade-legal/search?company=unicasa&cnpj=undefined&datei=&datef=&type=>.

#### **4. Documents and other information for Shareholders:**

Pursuant to CVM Resolution 81, the documents referred to in article 10, items I, II and IV and sole paragraph, item I, were filed with the CVM (<http://www.cvm.gov.br>) and B3 (<http://www.b3.com.br>) and posted on the website of the Company ([www.unicasamoveis.com.br/ri](http://www.unicasamoveis.com.br/ri)) on March 29, 2023. The documents referred to in article 10, item III and IV, sole paragraph, item II; article 11, item I; and article 13, were also filed with the CVM and B3 and posted on the Company's website on March 29, 2023.

#### **5. Presiding Board:**

Gelson Luis Rostirolla – Chairman

Rafael Vieira Grazziotin – Secretary

**6. Reading of documents waived:** The reading of documents related to the agenda of the meeting was waived as these are fully known to the shareholders present.

**7. Minutes drawn up in summary form:** The shareholders authorized the drawing up of these minutes in summary form and their publication without shareholder signatures, as permitted by article 130, paragraphs 1 and 2 of the Brazilian Corporations Law.

#### **8. Agenda:**

##### **8.1. At the Annual Shareholders Meeting**

**8.1.1.** Approve the management accounts, examine, discuss and vote on the Management Report and financial statements of the Company, accompanied by the Independent Auditor Report, pertaining to the fiscal year ended December 31, 2022;

**8.1.2.** Deliberate on the allocation of net income from the fiscal year ended December 31, 2022; and

**8.1.3.** Fix the overall management compensation for fiscal year 2023.

##### **8.2 At the Extraordinary Shareholders Meeting**

**8.2.1.** Approve the increase in the number of members of the Board of Directors of the Company, subject to the limit established in the Bylaws; and

**8.2.2.** Elect a new member to the Board of Directors for a term of one year.

**9. Resolutions:** After the Meeting was called to order, the secretary of the Meeting asked if any of the shareholders present at the Meeting had cast their vote through absentee ballot and whether they wished to cast their vote through the electronic system in order to disregard the absentee ballot, pursuant to article 28, paragraph 2, item II, of CVM Resolution 81/22 and article 48, paragraph 5, item II, of said resolution and, since nobody came forward, the proceedings continued. After reading the consolidated vote map of the votes cast through absentee ballots, which was made available for consultation by the shareholders present, pursuant to article 48, paragraph 4 of CVM Resolution 81/22, the following resolutions were taken:

**9.1. At the Annual Shareholders Meeting:**

**9.1.1. Approved, by majority vote**, with 13,256,700 votes in favor, no votes against and 38,410,726 abstentions, including the abstention of those legally impeded from voting, the management accounts and the documents referred to in article 133 of the Brazilian Corporations Law, pertaining to the fiscal year ended December 31, 2022.

**9.1.2. Approved, by unanimous vote**, with 51,667,426 votes in favor, no votes against and no abstentions, the allocation of net income of the Company in the fiscal year ended December 31, 2022, in the amount of thirty-two million, nine hundred forty-six thousand, nine hundred eighty-one reais and twenty-nine centavos (R\$32,946,981.29), to be distributed as follows:

- (i) One million, six hundred forty-seven thousand, three hundred forty-nine reais and six centavos (R\$1,647,349.06) will be allocated to the legal reserve, under article 34, item “a” of the Bylaws of the Company and article 193 of the Brazilian Corporations Law;
- (ii) Seven million, eight hundred twenty-four thousand, nine hundred eight reais (R\$7,824,908.00) will be distributed as mandatory dividends, pursuant to article 34, item “c” of the Bylaws of the Company;
- (iii) Four million, one hundred seventy-six thousand, three hundred seventy-five reais and seventy centavos (R\$4,176,375.70) will be distributed as dividends, pursuant to article 34, item “g” of the Bylaws of the Company and article 202, paragraph 6 of the Brazilian Corporations Law.

In view of the above resolutions, the total amount proposed for distribution of dividends (ii + iii) is twelve million, one thousand, two hundred eighty-three reais and seventy centavos (R\$12,001,283.70), corresponding to R\$ 0.1816000000 per share, which will be paid as follows:

- i. As interest on equity charged to mandatory dividends, twelve million, one thousand, two hundred eighty-three reais and seventy centavos (R\$12,001,283.70), corresponding to R\$0.18160000, already declared at the Board of Directors meeting held on December 1, 2022. Income tax will be withheld at source in accordance with current laws. All common shareholders of record on December 6, 2022 will be entitled to interest on equity, and shares will be traded ex-interest on equity starting from December 7, 2022, inclusive; and
- ii. The payment will be made on May 25, 2023, without any remuneration or inflation adjustment.

(iv) Nineteen million, two hundred ninety-eight thousand, three hundred forty-eight reais and fifty-three centavos (R\$19,298,348.53) will be allocated to the profit reserve to be invested in the modernization and expansion of the company's production facilities, pursuant to article 34, item "e" of the Bylaws of the Company and article 196 of the Brazilian Corporations Law, and based on the Capital Budget prepared and approved by the Board of Executive Officers.

**9.1.3. Approved, by majority vote**, represented by 23,266,161 votes in favor, no votes against and 28,401,265 abstentions, including the abstention of those legally impeded from voting, the overall compensation of the managers of the Company for fiscal year 2023, in the amount of up to four million, twenty-four thousand, four hundred reais (R\$4,024,400.00), with (i) up to two hundred forty thousand reais (R\$240,000.00) for the Board of Directors; and (ii) up to three million, seven hundred eighty-four thousand, four hundred reais (R\$3,784,400.00) for the Board of Executive Officers. The Board of Directors must distribute this amount among the members of said bodies in accordance with the compensation policy of the Company.

## **9.2. At the Extraordinary Shareholders Meeting**

**9.2.1. Approved, by unanimous vote**, with 51,667,426 votes in favor, no votes against and no abstentions, the increase in the number of members of the Board of Directors to six (6).

**9.2.2.** With no cumulative voting or separate voting, **approved, by unanimous vote**, with 51,667,426 votes in favor, no votes against and no abstentions, including with the abstention of those legally impeded from voting, the election of Renata Vendruscolo Zietolie, duly identified below, for a term of office until the Annual Shareholders Meeting of 2024, which will examine the documents mentioned in article 133 of the Brazilian Corporations Law pertaining to fiscal year 2023:

**9.2.2.1 RENATA VENDRUSCOLO ZIETOLIE**, Brazilian, widow, businesswoman, holder of identity card (RG) no. 8068586521 issued by SJS-RS, inscribed in the individual taxpayers register (CPF/MF) under no. 946.893.340-72, with residence address at Rua Comendador Rheingantz, 909, apto 701, Bairro Bela Vista, city of Porto Alegre, state of Rio Grande do Sul, CEP 90450-020, elected as member of the Board of Directors;

The director elected herein accepted her nomination and took office after signing the respective instrument of investiture in the Book of Minutes of the Board of Directors of the Company, and declared, pursuant to and for the purposes of CVM Resolution 80 of May 29, 2002, that: (i) she is not impeded by special law, or convicted for criminal bankruptcy, malfeasance, bribery, graft, embezzlement, crimes against public welfare, full faith and credit or ownership, or criminal sentence that prevents her, even if temporarily, from holding public office, as established in article 147, paragraph 1 of Federal Law 6,404/76; (ii) she is not suspended or temporarily disqualified by the Securities and Exchange Commission of Brazil that makes her ineligible to hold management positions in publicly-held companies, in accordance with article 147, paragraph 2 of Federal Law 6,404/76; (iii) she meets the requirement of unblemished reputation established by article 147, paragraph 3 of Federal Law 6,404/76; and (iv) she does not hold office in a company that may be considered a competitor of the Company, and does not have or represent interests conflicting with those of the Company, pursuant to article 147, paragraph 3, items I and II of Federal Law 6,404/76.

**10. Documents:** For the purposes of article 130, paragraph 1 of Brazilian Corporations Law, the documents submitted to the Shareholders Meeting were authenticated by the presiding board and filed at the headquarters of the Company.

**11. Closure:** There being no further business to discuss, the meeting was adjourned and these Minutes were drawn up, read and unanimously approved, and signed by the presiding board and shareholders present. Shareholders whose absentee ballots were considered valid by the Company and shareholders who registered their attendance in the remote participation system provided by the Company were considered signatories to the Minutes, pursuant to article 47, paragraph 1, of CVM Resolution 81/22. Presiding Board: Gelson Luis Rostirolla – Chairman. Rafael Vieira Grazziotin – Secretary. Shareholders present and others who participated through electronic system: KELLY ZIETOLIE, RENATA VENDRUSCOLO ZIETOLIE, LAURA ZIETOLIE, ISABELA ZIETOLIE, CAMILA ZIETOLIE, JUVENIL ANTONIO ZIETOLIE, pp/ Fernanda Irene Savaris; ALEXANDRE GRENDENE BARTELLE; GELSON LUIS ROSTIROLLA; HENRIQUE OLIVEIRA GOMES DOS REIS. Shareholders who participated through absentee ballots received pursuant to CVM Resolution 81/22: 4UM SMALL CAPS FUNDO DE INVESTIMENTO EM ACOES; JUNTO PARTICIPACOES FIA; OPEG FUNDO DE INVESTIMENTO EM ACOES INVESTIMENTO NO EXTERIOR; OPPORTUNITY ACOES FIA BDR NIVEL I IE; OPPORTUNITY LOGICA MASTER FIA; FUNDO DE INVESTIMENTO MULTIMERCADO CP IE -3102.

**12. Declaration:** As the Chairman and Secretary of the 24<sup>th</sup> Annual and Extraordinary Shareholders Meeting, we hereby declare that this is a true copy of the minutes drawn up in the records of the company.

Bento Gonçalves, RS, April 28, 2023.

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Gelson Luis Rostirolla  
Chairman

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Rafael Vieira Grazziotin  
Secretary