

UNICASA INDÚSTRIA DE MÓVEIS S.A.
Company Registry (NIRE): 43300044513-RS
Corporate Taxpayer ID (CNPJ/MF) 90.441.460/0001-48
Publicly Held Company - Novo Mercado

Minutes of the 22st Annual Shareholders Meeting
of April 27, 2021

1. Date, Time and Venue:

On April 27, 2021, at 1:30 p.m., exclusively digitally through a remote participation system provided by the Company, pursuant to article 21-C, paragraph 2, item II, of CVM Instruction 481/09 and article 124, paragraph 2-A of Federal Law 6,404/76, which was considered as held at the headquarters of the Company located at Rodovia Federal BR 470, Km 212,930, S/N, Bairro São Vendelino, in the city of Bento Gonçalves, state of Rio Grande do Sul, CEP 95707-540, pursuant to article 4, paragraph 3 of CVM Instruction 481/09.

2. Quorum and Attendance:

Shareholders representing 74.22% of the capital stock, as per the votes cast through absentee ballots and the registration of attendance in the remote participation system provided by the Company, pursuant to article 21-V, items II and III of CVM Instruction 481/09. Also present, through the electronic system, as authorized by article 21-C, §5, of CVM Instruction No. 481/09, Mr. Gelson Luis Rostirolla, Chairman of the Board of Directors, Mr. Gustavo Dall Onder, Chief Executive Officer; Mr. Robinson Meira and Mr. Paulo Tufani, representatives of BDO RCS Auditores Independentes SS.

3. Legal Publications:

Notice to Shareholders: Publication was waived in accordance with paragraph 5, article 133 of Federal Law 6,404/76.

Call Notice: Published in the State Register *Diário Oficial do Estado do Rio Grande do Sul* in the *Indústria e Comércio* section on April 12, 2021, page 12 and 13; April 19, page 10; and April 23, page 16 and 17; and in the *Jornal do Comércio* newspaper in the *2º Caderno* section on April 12, 2021, page 04; April 19, page 01; and April 23, page 01.

Documents required under article 133 of Federal Law 6,404/76: Published in the State Register *Diário Oficial do Estado do Rio Grande do Sul* in the *Indústria e Comércio* section on March 12, 2021, pages 40, 41, 42, 43 and 44; and in the *Jornal do Comércio* newspaper in the *2º Caderno* section - on March 12, 2021, pages 2, 3, 4, 5 and 6.

4. Documents and other information for Shareholders:

In compliance with CVM Instruction 481, the documents referred to in article 9, items I, II and IV, and sole paragraph, item I, were filed with the Securities and Exchange Commission of Brazil (CVM) and the Brazilian Stock Exchange (B3), and also published on the Company's website

(www.unicasamoveis.com.br/ri) on March 26, 2021. The documents referred to in article 9, items III and IV, sole paragraph, item II, article 10, item I and article 12 were filed with CVM and B3, and also published on the Company's website on March 26, 2021.

5. Presiding Board:

Gelson Luis Rostirolla – Chairman

Rafael Vieira Grazziotin – Secretary

6. Agenda:

6.1. At the Annual General Meeting

6.1.1. To acknowledge the management accounts, examine, discuss and vote on the Financial Statements for the fiscal year ended December 31, 2020, accompanied by the Independent Auditor's Report;

6.1.2. To deliberate on the allocation of net income from the fiscal year ended December 31, 2020;

6.1.3. To fix the overall management compensation for fiscal year 2021;

6.2. At the Extraordinary General Meeting

6.2.1. To resolve on the amendment to articles 13 of the Bylaws, adjusting their reference to the correct article of the Bylaws, and to Article 14 of the Company's Bylaws, complying with the provisions of Article 15 of the Novo Mercado Regulation, which requires the company to provide for in its by-laws the obligation of the Board of Directors to have a minimum of two Independent Directors.

7. Resolutions: After reading the consolidated voting map of the votes cast through absentee ballots, which was made available for consultation by the shareholders present, pursuant to paragraph 4 of article 21-W of CVM Instruction 481/2009, the following resolutions were taken:

7.1. To draw up the minutes of this Meeting in summary format of the decisions taken, in accordance with article 130, paragraph 1 of Federal Law 6,404/76, and to publish them in accordance with paragraph 2 of said article.

7.2. To approve by majority vote, with 11,468,600 votes for, no vote against and 37,577,926 abstentions, including the abstention of those legally impeded from voting, the accounts and documents referred to in article 133 of Federal Law 6,404/76, as amended by Federal Law 10,303/01, related to the fiscal year ended December 31, 2020.

7.3. Approved by unanimous vote, with 49,046,526 votes for, no vote against and no abstentions, the allocation of net income from the fiscal year ended December 31, 2020, amounting to fourteen million, eight hundred and thirty-three thousand, ninety four reais and eighty-six centavos (R\$14,833,094.86), as follows:

- (i) Seven hundred and forty-one thousand, six hundred and fifty-four reais and seventy-four centavos (R\$741,654.74) will be allocated to legal reserve;
- (ii) Three million, five hundred twenty-two thousand, eight hundred sixty reais and three centavos (R\$3,522,860.03) will be distributed as mandatory dividends, pursuant to article 34, clause C of the Bylaws of the Company;
- (iii) Ten million, five hundred sixty-eight thousand, five hundred eighty reais and nine centavos (R\$10,568,580.09) will be distributed as dividends pursuant to article 202, paragraph 6 of Federal Law 6,404/76.

In view of the above resolutions, the total proposed for distribution of dividends (ii + iii) is fourteen million, ninety-one thousand, four hundred forty reais and twelve centavos (R\$14,091,440.12), corresponding to R\$ 0.2132277650 per share, which will be paid as follows:

- i. Interest on equity charged to mandatory dividends, totaling seven million, ninety-seven thousand, six hundred seventy-five reais and forty-nine centavos (R\$7,097,675.49), corresponding to R\$ 0.107399990 per share, already declared, pursuant to the Board of Directors' meeting held on December 1, 2020. Income tax will be withheld at source in accordance with current laws. All common shareholders of record on December 4, 2020, will be entitled to interest on equity, and shares will be traded ex-interest on equity starting from December 7, 2020.
- ii. Additional dividends totaling six million, nine hundred ninety-three thousand, seven hundred sixty-four reais and sixty-three centavos (R\$6,993,764.63), corresponding to R\$ 0.105827650 per share. There will be no withholding income tax. The common shareholders of the Company will be entitled to additional dividends on May 11, 2021, and shares will be traded "ex-dividends" starting from May 12, 2021, inclusive.
- iii. All the payments will be made on May 28, 2021, without any interest or inflation adjustment.

7.4. To approve by majority vote, with 6,758,100 votes for, no votes against and 42,288,426 abstentions, including abstention by those legally impeded, the overall compensation of Company management for fiscal year 2021 at up to three million, three hundred and forty-four thousand, nine hundred and sixty-nine reais and twenty cents (R\$3,344,969.20), with up to three hundred and sixty thousand reais (R\$360,000.00) for the Board of Directors and up to two million, nine hundred and

eighty-four thousand, nine hundred and sixty-nine reais and twenty cents (R\$2,984,969.20) for the Executive Board. The individual allocation of the compensation among the managers will be decided in a Meeting of the Board of Directors, in accordance with article 16 of the Bylaws of the Company.

7.5. Approved by unanimous vote, represented by 49,046,526 votes in favor, no contrary vote and no abstention to the reform of article 13 of the Company's bylaws, adjusting its reference to the correct article of the Bylaws, and of article 14, complying with the provisions of Article 15 of the Novo Mercado Regulation, which requires the company to provide in its bylaws that the Board of Directors must have a minimum of two Independent Directors.

8. Documents: For the purposes of article 130, paragraph 1 of Federal Law 6,404/76, the documents submitted to the Shareholders Meeting were authenticated by the presiding board and filed at the headquarters of the Company.

9. Closure: There being no further business to discuss, the meeting was adjourned and these Minutes were drawn up, read and unanimously approved, and signed by the presiding board, and, pursuant to article 21-V, paragraph 1, of CVM Instruction 481/09, shareholders whose absentee ballots were considered valid by the Company and shareholders who registered their attendance in the remote participation system provided by the Company, were considered signatories to the Minutes. Presiding Board: Gelson Luis Rostirolla – Chairman. Rafael Vieira Grazziotin – Secretary. Shareholders present and others who participated through electronic system: KELLY ZIETOLIE, RENATA VENDRUSCOLO ZIETOLIE, LAURA ZIETOLIE, ISABELA ZIETOLIE, CAMILA ZIETOLIE, pp/ Fernanda Irene Savaris; ALEXANDRE GRENDENE BARTELLE, pp/ Rafael Vieira Grazziotin; GELSON LUIS ROSTIROLLA. Shareholders who participated through absentee ballots received pursuant to CVM Instruction 481/09: 4UM SMALL CAPS FUNDO DE INVESTIMENTO EM ACOES; OPPORTUNITY LOGICA MASTER FIA; LEXUS 43 FUNDO DE INVESTIMENTO MULTIMERCADO CREDITO PRIVADO; JUNTO PARTICIPACOES FIA; OPPORTUNITY ACOES FIA BDR NIVEL I IE; MORRETES II FUNDO DE INVESTIMENTO MULTIMERCADO CREDITO PRIVA; OPEG FUNDO DE INVESTIMENTO EM ACOES INVESTIMENTO NO EXTERIOR.

10. Declaration: As President and Secretary of the 22nd Ordinary and Extraordinary General Meeting, we declare that this is a true copy of the minutes drawn up in the proper book.

Bento Gonçalves (RS), April 27, 2021.

Gelson Luis Rostirolla
Chairman

Rafael Vieira Grazziotin
Secretary