

UNICASA INDÚSTRIA DE MÓVEIS S.A.

Company Registry (NIRE): 43300044513-RS

Corporate Taxpayer ID (CNPJ/MF): 90.441.460/0001-48

**MINUTES OF THE 85TH MEETING OF THE BOARD OF DIRECTORS
HELD MAY 14, 2025**

1. DATE, TIME AND PLACE: Held on May 14, 2025, at 1:30 p.m., at the registered office of **UNICASA INDÚSTRIA DE MÓVEIS S.A.** ("Company") located at Federal Highway BR-470, No. S/N, km 212,930, district, São Vendelino, CEP 95707-540, in the city of Bento Gonçalves, state of Rio Grande do Sul.

2. CALL NOTICE AND ATTENDANCE: Call notice was sent pursuant to article 18 of the Bylaws of the Company. The following members of the Board of Directors participated via conference call, as permitted by article 20 of the Bylaws of the Company: Gelson Luis Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder, Renata Vendruscolo Zietolie, Giuliano Silvio Dedini Zorigniotti e Rodrigo Silva Marvão.

3. PRESIDING BOARD: Mrs. Gelson Luis Rostirolla – **Chairman**; Mrs. Gustavo Dall Onder – **Secretary**.

4. AGENDA:

- a) To examine and discuss the Company's performance in the 1st quarter of the fiscal year 2025 and the respective Financial Statements and the Unqualified Report of Independent Auditors;
- b) To resolve on the allocation of remuneration between the Directors and Executive Officers, within the limit approved at the Annual shareholders Meeting held on April 30, 2025, as established in article 22, letter "f", of the Company's Bylaws;
- c) To resolve on the Company's vote within the scope of Restricted Hearing No. 1/2025-DIE of B3 S.A. – Brasil, Bolsa, Balcão ("B3") regarding the proposed amendments to the "*Novo Mercado Regulation*" ("RNM") and "B3 Restricted Hearing", respectively.

5. RESOLUTIONS: Present board members, after examining, discussing and voting on the matters on the Agenda, by unanimous vote and without restrictions, deliberated as follows:

- a) To approve the Company's performance, the respective financial statements for the 1st quarter of the fiscal year 2025 and the Unqualified Report of the Independent Auditors;
- b) To approve, based on the overall compensation approved and fixed at the Annual Shareholders Meeting held on April 30, 2025, the individual allocation of monthly fixed compensation to the board members and the board of executive officers. All the directors, except the independent board members Mrs. Rodrigo Silva Marvão and Mrs. Giuliano Silvio Dedini Zorigniotti, waived the

compensation. Therefore, only the members of the Board of Executive Officers and the two above-mentioned independent members boards will be compensated.

- c) The Company's representatives, pursuant to paragraph 2 of article 77 of the RNM, authorized to vote within the scope of Restricted Hearing No. 1/2025-DIE of B3 S.A. – Brasil, Bolsa, Balcão ("B3") as follows:
- (i) reject the changes provided for in the Base Regulation as proposed in the notice of the B3 Restricted Hearing;
 - (ii) reject the changes provided for in block A as proposed in the notice of the B3 Restricted Hearing;
 - (iii) reject the changes provided for in block B as proposed in the notice of the B3 Restricted Hearing.

6. CLOSURE: There being no further business on the agenda, the Meeting was brought to a close and these minutes were drawn up, read, found in order and signed by all those present. (s.d.) Presiding Board: Gelson Luis Rostirolla – Chairman. Gustavo Dall Onder – Secretary. Directors: Gelson Luis Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder, Renata Vendruscolo Zietolie, Giuliano Silvio Dedini Zorgniotti and Rodrigo Silva Marvão.

7. DECLARATION: As Chairman and Secretary of the 85th Board of Directors Meeting, we hereby declare that this is a true copy of the minutes drawn up in the respective records.

Bento Gonçalves, Rio Grande do Sul, May 14, 2025.

Gelson Luis Rostirolla
Chairman

Gustavo Dall Onder
Secretary