

UNICASA INDÚSTRIA DE MÓVEIS S.A.

Company Registry (NIRE): 43300044513-RS

Corporate Taxpayer ID (CNPJ/MF): 90.441.460/0001-48

**MINUTES OF THE 84TH MEETING OF THE BOARD OF DIRECTORS
HELD MARCH 26, 2025**

- 1. DATE, TIME AND PLACE:** Held on March 26, 2025, at 1:30 p.m., at the registered office of **UNICASA INDÚSTRIA DE MÓVEIS S.A.** ("Company") located at Federal Highway BR-470, No. S/N, km 212,930, district, São Vendelino, CEP 95707-540, in the city of Bento Gonçalves, state of Rio Grande do Sul.
- 2. CALL NOTICE AND ATTENDANCE:** Call notice was sent pursuant to article 18 of the Bylaws of the Company. The following members of the Board of Directors participated via conference call, as permitted by article 20 of the Bylaws of the Company: Gelson Luis Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder, Renata Vendruscolo Zietolie, Giuliano Silvio Dedini Zorigniotti and Rodrigo Silva Marvão.
- 3. PRESIDING BOARD:** Gelson Luis Rostirolla – **Chairman**; Gustavo Dall Onder – **Secretary**.
- 4. AGENDA:**
 - a) To examine and discuss the Company's performance in the 4th quarter of 2024 and the fiscal year ended December 31, 2024, the respective Financial Statements, Management Report and the Unqualified Report of Independent Auditors;
 - b) To deliberate on the Board of Directors' proposal regarding the allocation of the results of the fiscal year ended December 31, 2024;
 - c) To deliberate on the reversal of part of the balance of the Expansion Reserve account (Profit Reserve), to make up the Dividends to be distributed for the fiscal year ended December 31, 2024;
 - d) To deliberate on the distribution of Interest on Equity ("JCP") attributed to Mandatory Dividends, and its respective payment date;
 - e) To deliberate on the payment of Variable Compensation to the Company's Executive Board for the fiscal year 2024
 - f) To deliberate on the Audit Committee's report and the Ethics Committee's report for the fiscal year 2024
 - g) To deliberate on the full subscription of the share capital of its subsidiary, Unicasa Comércio de Móveis Ltda., Corporate Taxpayer ID (CNPJ) 17.277.726/0001-79 and Company Registry (NIRE) No. 43207291484, in the amount of seventeen million, eight hundred sixty-eight thousand and five hundred eighty-eight reais (R\$17,868,588.00) by using the transfers made through February 28, 2025 as Advance for Future Capital Increase ("AFAC"), as proposed by the Board of Executive Officers.

- h) To deliberate on the update of the Trading Policy; Policy on Related-Party Transactions; Remuneration Policy; Charter of the Board of Directors; and Code of Conduct, according to the Diagnosis of Adequacy to the Novo Mercado Rules issued by B3-Brasil, Bolsa, Balcão.

5. RESOLUTIONS: The Directors present, after examining, discussing and voting on the matters on the Agenda, by unanimous vote and without restrictions, decided on the following:

- a) To approve, subject to approval of the Annual Shareholders Meeting, the Company's performance and financial statements for the 4th quarter of 2024 and the fiscal year ended December 31, 2024, as well as the Management Report and Unqualified Report of the Independent Auditors.
- b) To approve, subject to approval of the Annual Shareholders Meeting, the allocation of net income from the fiscal year ended December 31, 2024, as proposed by the Board of Executive Officers, in the amount of twelve million four hundred forty-eight thousand eight hundred forty-one reais and fifty-four cents (R\$12,448,841.54), as follows:
 - (i) R\$ 622,442.00 (six hundred twenty-two thousand four hundred forty-two reais) will be allocated to legal reserve, pursuant to article 34, item "a" of the Company's Bylaws;
 - (ii) R\$2,956,600.00 (two million nine hundred fifty-six thousand six hundred reais) will be distributed as mandatory dividends, pursuant to article 34, clause C of the Bylaws of the Company.
 - (iii) R\$8,869,799.54 (eight million eight hundred and sixty-nine thousand seven hundred and ninety-nine reais and fifty-four cents) will be distributed as dividends pursuant to Art. 34, item "g") of the Company's Bylaws and as amended "Corporate Law."
- c) To approve, subject to approval of the Annual Shareholders Meeting, the reversal of R\$ 174,884.16 (one hundred and seventy-four thousand, eight hundred and eighty-four reais and sixteen centavos) corresponding to part of the balance of the Expansion Reserve account (Reversal of the Profit Reserve), which was constituted in previous fiscal years, based on the Capital Budget prepared and approved by the Executive Board (Art. 196 of Law No. 6,404/76) to make up the amount to be distributed as dividends via Interest on Equity (JCP) under the terms of Art. 201 of Law No. 6,404/76.
- d) To approve, subject to approval of the Annual Shareholders Meeting, the distribution of Interest on Equity ("JCP") through amounts arising from the allocation of net profit recorded in the fiscal year 2024, as demonstrated in **item b)**, **subitems ii** and **iii** above and from the reversal of part of the balance of the expansion reserve account, as demonstrated in item c above:

In view of the above resolutions, the total proposed for distribution of dividends (sum of **item b) subitems ii and iii + item c)** is R\$12,001,283.70 (twelve million one thousand two hundred and eighty-three reais and seventy centavos), corresponding to R\$0.1816000000 per share issued by the Company, which will be paid as follows:

- i. Interest on equity charged to mandatory dividends, totaling R\$12,001,283.70 (twelve million one thousand two hundred eighty-three reais and seventy cents), corresponding to R\$0.1816000000 per share, already declared, pursuant to the Board of Directors' meeting held on December 02, 2024. Income tax will be withheld at source in accordance with current laws. All common shareholders of record on December 5, 2024, will be entitled to interest on equity, and shares will be traded ex-interest on equity starting from December 6, 2024.
 - ii. The payment will be made on May 29, 2025, without any interest or inflation adjustment.
- e) To approve, with abstention by **Gustavo Dall Oeder** due to conflict of interest, based on the Overall Compensation of the Board of Executive Officers approved at the shareholders meeting held on April 29, 2024, the payment of Variable Compensation for the Board Officers of the Company for fiscal year 2024 in the global amount of R\$462,000.00 (four hundred sixty-two thousand reais) to be allocated individually to the Board of Directors according to the Company's internal policy.
- f) The directors hereby record, as provided for in clause 2 of the Audit Committee Regulations, that they received from the Audit Committee a detailed summary of their activities in the Company, as well as: evaluation of the financial statements for the current fourth quarter and the approval of the Corporate Risk Matrix of Unicasa Indústria de Moveis S.A, for the 2025 fiscal year. They also received a detailed summary of the activities of the Ethics Committee.
- g) To approve the proposal submitted by the Board of Executive Officers for payment of the capital of the subsidiary, Unicasa Comércio de Móveis Ltda., Corporate Taxpayer ID (CNPJ) 17.277.726/0001-79 and Company Registry No. (NIRE) 43207291484, in the amount of seventeen million, eight hundred sixty-eight thousand and five hundred eighty-eight reais (R\$17,868,588.00) by using the transfers made through February 28, 2025 as Advance for Future Capital Increase ("AFAC").
- h) To approve the update of the Trading Policy; Policy on Related-Party Transactions; Remuneration Policy; Charter of the Board of Directors; and Code of Conduct, according to the Diagnosis of Adequacy to the Novo Mercado Rules issued by B3, being filed at the Company's headquarters and published on the websites of the Company's Investor Relations Department, [\(https://ri.unicasamoveis.com.br/\)](https://ri.unicasamoveis.com.br/) of the CVM and of B3.

6. CLOSURE: There being no further business on the agenda, the Meeting was brought to a close and these minutes were drawn up, read, found in order and signed by all those present. (s.d.) Presiding Board:

Gelson Luis Rostirolla – Chairman. Gustavo Dall Onder – Secretary. Directors: Gelson Luis Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder, Renata Vendruscolo Zietolie, Giuliano Silvio Dedini Zorgniotti and Rodrigo Silva Marvão.

- 7. DECLARATION:** As Chairman and Secretary of the 84th Board of Directors Meeting, we hereby declare that this is a true copy of the minutes drawn up in the respective records.

Bento Gonçalves, Rio Grande do Sul, March 26, 2025.

Gelson Luis Rostirolla
Chairman

Gustavo Dall Onder
Secretary