

UNICASA INDÚSTRIA DE MÓVEIS S.A.

Company Registry (NIRE): 43300044513-RS

Corporate Taxpayer ID (CNPJ/ME): 90.441.460/0001-48

MINUTES OF THE 76th MEETING OF THE BOARD OF DIRECTORS

HELD ON DECEMBER 01, 2023

- 1. DATE, TIME AND VENUE:** Held on December 01, 2023, at 7:00 a.m., at the registered office of the Company located at Rodovia Federal BR-470, S/N, km 212,930, bairro São Vendelino, CEP 95707-540, in the city of Bento Gonçalves, state of Rio Grande do Sul.
- 2. CALL NOTICE AND ATTENDANCE:** Call notice was sent pursuant to the article 18 of the Bylaws of the Company. The following directors, via conference call, were present: Gelson Luis Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder, Rodrigo Silva Marvão, Giuliano Silvio Dedini Zorgniotti and Renata Vendruscolo Zietolie.
- 3. PRESIDING BOARD:** Gelson Luis Rostirolla – Chairman; Gustavo Dall Onder – Secretary.
- 4. AGENDA:**
 - a) Declare the distribution and approve the payment of interest on equity, to be calculated towards the mandatory dividends for fiscal year 2023, observing the limits set forth in Article 9 of Law 9,249/95.
- 5. RESOLUTIONS:** The directors present, after examining, discussing and voting on the matters on the agenda, by unanimous vote and without restrictions, resolved:
 - a) As allowed under Article 22, item “e” and Article 35 of the Bylaws of the Company, to declare and approve the distribution of interest on equity in the gross amount of thirteen million, two hundred and seventy-six thousand, seven hundred and fifty reais and fifty-three cents (R\$ 13.276.750,53), which corresponds to R\$0.20090000 per share; based on the application of the long-term interest rate (TJLP) calculated on the Shareholders' equity of the Company up to December 31, 2023, to be calculated towards the mandatory dividends for fiscal year 2023, as provided for under CVM Resolution 143 of June 20, 2022.
 - (i) To clarify that the date of payment of the abovementioned interest on equity will be decided further in the future, in the Shareholders' Meeting that approves the Financial Statements for the fiscal year ending December 31, 2023 and ratifies the credit approved herein, to be held by April 30, 2024;
 - (ii) To clarify that: (a) the abovementioned interest on equity will be calculated towards the mandatory dividend for fiscal year 2023, as provided for in the Company's Bylaws; (b) in accordance with the applicable law, the Company's shareholders of record on December 06, 2023 will be entitled to receive the interest on equity and shares will be traded ex-interest on equity as of December 07, 2023, inclusive; and (c) the payment will be made, as the applicable law: by the net amount, after deducting income tax withheld; or, at the gross amount for shareholders who are immune or exempt of income tax withholding;

(iii) They also resolved to authorize the Board of Executive Officers of the Company to immediately publish these Minutes and the notice to shareholders in the Company's usual legal publication newspapers, containing all necessary information, and to inform the Securities and Exchange Commission of Brazil and the São Paulo Stock Exchange (B3), as well as to adopt all other measures necessary to implement the credit and payment of interest on equity approved herein.

6. CLOSING: There being no further business to discuss, the Meeting was adjourned, these Minutes were drawn up, read, approved and signed by all those present. (s.d.) Presiding Board: Gelson Rostirolla – Chairman. Gustavo Dall Onder – Secretary. Directors: Gelson Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder, Rodrigo Silva Marvão, Giuliano Silvio Dedini Zorgniotti and Renata Vendruscolo Zietolie.

7. DECLARATION: As Chairman and Secretary of the 76th Meeting of the Board of Directors, we hereby declare that this is a free translation of the original minutes drawn up in the respective records.

Bento Gonçalves, RS, December 01, 2023.

Gelson Luis Rostirolla
Chairman

Gustavo Dall Onder
Secretary