

UNICASA INDÚSTRIA DE MÓVEIS S.A.

Company Registry (NIRE): 43300044513-RS

Corporate Taxpayer ID (CNPJ/ME): 90.441.460/0001-48

**MINUTES OF THE 71TH MEETING OF THE BOARD OF DIRECTORS
HELD ON MARCH 09, 2023**

- 1. DATE, TIME AND PLACE:** Held on March 09, 2023, at 1:30 p.m., at the registered office of **UNICASA INDÚSTRIA DE MÓVEIS S.A.** (“Company”) located at Rodovia Federal BR-470, S/N, km 212,930, bairro São Vendelino, CEP 95707-540, in the city of Bento Gonçalves, state of Rio Grande do Sul.
- 2. CALL NOTICE AND ATTENDANCE:** Call notice was sent pursuant to article 18 of the Bylaws of the Company. The following members of the Board of Directors participated via conference call, as permitted by article 20 of the Bylaws of the Company: Gelson Luis Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder, Giuliano Silvio Dedini Zorgniotti and Rodrigo Silva Marvão.
- 3. PRESIDING BOARD:** Gelson Luis Rostirolla – **Chairman**; Gustavo Dall Onder – **Secretary**.
- 4. AGENDA:**
 - a) To examine and discuss the Company’s performance in the 4th quarter of 2022 and the fiscal year ended December 31, 2022, the respective Financial Statements, Management Report and the Unqualified Report of Independent Auditors;
 - b) To deliberate on the proposal from the Board of Executive Officers for the allocation of net income from the fiscal year ended December 31, 2022;
 - c) To deliberate on the payment of Variable Compensation to the Board of Executive Officers of the Company for the fiscal year 2022;
 - d) To deliberate on the Audit Committee report and on the Ethics Committee Report, from the fiscal year ended December 31, 2022;
 - e) To deliberate on the technical study of the economic and financial feasibility, prepared and approved by the Board of Executive Officers, which demonstrates the capacity to generate future taxable income by the company, confirming the maintenance of income tax and social contribution credits resulting from the tax losses of the Company, as per the Financial Statements for the fiscal year ended December 31, 2022;
- 5. RESOLUTIONS:** The Directors present, after examining, discussing and voting on the matters on the Agenda, by unanimous vote and without restrictions, decided on the following:

- a) To approve, subject to approval of the Annual Shareholders Meeting, the Company's performance and financial statements for the 4th quarter of 2022 and the fiscal year ended December 31, 2022, as well as the Management Report and Unqualified Report of the Independent Auditors.
- b) To approve, subject to approval of the Annual Shareholders Meeting, the allocation of net income from the fiscal year ended December 31, 2022, as proposed by the Board of Executive Officers, in the amount of thirty-two million, nine hundred and forty-six thousand, nine hundred and eighty-one reais and twenty-nine centavos (R\$ 32,946,981.29), as follows:
- (i) One million, six hundred and forty-seven thousand, three hundred and forty-nine reais and six centavos (R\$ 1,647,349.06) will be allocated to legal reserve, pursuant to article 34, item "a" of the Company's Bylaws;
 - (ii) Seven million, eight hundred and twenty-four thousand, nine hundred and eight (R\$ 7,824,908.00) will be distributed as mandatory dividends, pursuant to article 34, clause C of the Bylaws of the Company;
 - (iii) Four million, one hundred and seventy-six thousand, three hundred and seventy-five reais and seventy nine hundred and seventy centavos (R\$ 4,176,375.70) will be distributed as dividends pursuant to Art. 34, item "g") of the Company's Bylaws (Article 202, §6, of Law No. 6,404/76).

In view of the above resolutions, the total proposed for distribution of dividends (ii + iii) is twelve million, one thousand, two hundred and eighty-three reais and seventy centavos (R\$ 12,001,283.70), corresponding to R\$ 0.1816000000 per share, which will be paid as follows:

- i. Interest on equity charged to mandatory dividends, totaling twelve million, one thousand, two hundred and eighty-three reais and seventy centavos (R\$ 12,001,283.70), corresponding to R\$ 0.1816000000 per share, already declared, pursuant to the Board of Directors' meeting held on December 01, 2022. Income tax will be withheld at source in accordance with current laws. All common shareholders of record on December 06, 2022, will be entitled to interest on equity, and shares will be traded ex-interest on equity starting from December 07, 2022.
 - ii. The payment will be made on May 26, 2023, without any interest or inflation adjustment.
- b. Nineteen million, two hundred and ninety-eight thousand, three hundred and forty-eight reais and fifty-three centavos (R\$19,298,348.53) will be allocated to the profit reserve for expanding investment, in accordance with the capital budget approved and filed at the registered office of the Company, pursuant to article 34, item "d" of the Company's Bylaws (Article 196, of Law No. 6,404/76).

- c) To approve, with abstention by **Gustavo Dall Onder** due to conflict of interest, based on the Overall Compensation of the Board of Executive Officers approved at the shareholders meeting held on April 28, 2022, the payment of Variable Compensation for the Board of Executive Officers of the Company for fiscal year 2022 in the global amount of R\$ 836,118.38 (eight hundred and thirty-six thousand one hundred and eighteen reais and thirty-eight centavos) to be allocated individually to the Board of Directors according to the Company's internal policy.
- d) The directors hereby record, as provided for in clause 2 of the Audit Committee Regulations, that they received from the Audit Committee a detailed summary of their activities in the Company, as well as: evaluation of the financial statements for the current fourth quarter and the approval of the Corporate Risk Matrix of Unicasa Indústria de Moveis S.A, for the 2023 fiscal year. They also received a detailed summary of the activities of the Ethics Committee.
- e) To approve, pursuant to article 4 of CVM Instruction 371 of June 27, 2012, the technical study on the economic and financial feasibility, prepared and approved by the Board of Executive Officers, which demonstrates the company's capacity to generate future taxable income in the coming fiscal years, confirming the maintenance of income tax and social contribution credits resulting from the tax losses of the company, as per the Financial Statements for the fiscal year ended December 31, 2022.
- 6. CLOSURE:** There being no further business on the agenda, the Meeting was brought to a close and these minutes were drawn up, read, found in order and signed by all those present. (s.d.) Presiding Board: Gelson Luis Rostirolla – Chairman. Gustavo Dall Onder – Secretary. Directors: Gelson Luis Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder and Rodrigo Silva Marvão.
- 7. DECLARATION:** As Chairman and Secretary of the 72th Board of Directors Meeting, we hereby declare that this is a true copy of the minutes drawn up in the respective records.

Bento Gonçalves, Rio Grande do Sul, March 09, 2023.

Gelson Luis Rostirolla

Chairman

Gustavo Dall Onder

Secretary