

UNICASA INDÚSTRIA DE MÓVEIS S.A.

Company Registry (NIRE): 43300044513-RS

Corporate Taxpayer ID (CNPJ/ME): 90.441.460/0001-48

MINUTES OF THE 65th MEETING OF THE BOARD OF DIRECTORS

HELD ON MARCH 10, 2022

- 1. DATE, TIME AND VENUE:** Held on March 10, 2022, at 1:30 p.m., at the registered office of the Company located at Rodovia Federal BR-470, S/N, km 212,930, bairro São Vendelino, CEP 95707-540, in the city of Bento Gonçalves, state of Rio Grande do Sul.
- 2. CALL NOTICE AND ATTENDANCE:** Call notice was sent pursuant to article 18 of the Bylaws of the Company. The following directors, via conference call, were present, as permitted by article 20 of the Company's Bylaws: Gelson Luis Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder and Rodrigo Silva Marvão.
- 3. PRESIDING BOARD:** Gelson Luis Rostirolla – Chairman; Gustavo Dall Onder – Secretary.
- 4. AGENDA:**
 - a) To examine and discuss the Company's performance in the 4th quarter of 2021 and the fiscal year ended December 31, 2021, the respective Financial Statements, Management Report and the Unqualified Report of Independent Auditors;
 - b) To deliberate on the proposal from the Board of Executive Officers for the allocation of net income from the fiscal year ended December 31, 2021;
 - c) To deliberate on the payment of Variable Compensation to the Board of Executive Officers of the Company for the fiscal year 2021;
 - d) To deliberate on the resignation tendered by Gustavo Dall Onder from the position of Financial and Investor Relations Officer of the Company.
 - e) To deliberate on the election of the new Financial and Investor Relations Officer.
 - f) To deliberate on the technical study of the economic and financial feasibility, prepared and approved by the Board of Executive Officers, which demonstrates the capacity to generate future taxable income by the company, confirming the maintenance of income tax and social contribution credits resulting from the tax losses of the Company, as per the Financial Statements for the fiscal year ended December 31, 2021;
 - g) To deliberate on the waiver of the obligation of the Company's legal publications in the Diário Oficial as provided in Law 13.818/2019.

5. RESOLUTIONS: The directors present, after examining, discussing and voting on the matters on the agenda, by unanimous vote and without restrictions, resolved:

- a) To approve, subject to approval of the Annual Shareholders Meeting, the Company's performance and financial statements for the 4th quarter of 2021 and the fiscal year ended December 31, 2021, as well as the Management Report and Unqualified Report of the Independent Auditors.
- b) To approve, subject to approval of the Annual Shareholders Meeting, the allocation of net income from the fiscal year ended December 31, 2021, as proposed by the Board of Executive Officers, in the amount of twenty-five million, nine hundred and thirty-eight thousand, three hundred and eighty reais and seventy-six centavos (R\$25,938,380.76), as follows:
 - (i) One million, two hundred and ninety-six thousand, nine hundred and nineteen reais and four centavos (R\$1,296,919.04) will be allocated to legal reserve, pursuant to article 34, item "a" of the Company's Bylaws;
 - (ii) Six million, one hundred and sixty thousand, three hundred and sixty-five reais and forty-three centavos (R\$ R\$6,160,365.43) will be distributed as mandatory dividends, pursuant to article 34, clause C of the Bylaws of the Company;
 - (iii) nine hundred and seventy thousand, three hundred and fifty-three reais and twenty-five centavos (R\$970,353.25) will be distributed as dividends pursuant to Art. 34, item "g") of the Company's Bylaws (Article 202, §6, of Law No. 6,404/76).

In view of the above resolutions, the total proposed for distribution of dividends (ii + iii) is seven million, one hundred and thirty thousand, seven hundred and eighteen reais and sixty-eight centavos (R\$7,130,718.68), corresponding to R\$ 0.1079000000 per share, which will be paid as follows:

- i. Interest on equity charged to mandatory dividends, totaling seven million, one hundred and thirty thousand, seven hundred and eighteen reais and sixty-eight centavos (R\$7,130,718.68), corresponding to R\$ 0.1079000000 per share, already declared, pursuant to the Board of Directors' meeting held on December 13, 2021. Income tax will be withheld at source in accordance with current laws. All common shareholders of record on December 16, 2021, will be entitled to interest on equity, and shares will be traded ex-interest on equity starting from December 17, 2021.
- ii. The payment will be made on May 26, 2022, without any interest or inflation adjustment.
- (iv) Seventeen million, five hundred and ten thousand, seven hundred and forty-three reais and four cents (R\$17.510.743,04) will be allocated to the profit reserve for expanding

investment, in accordance with the capital budget approved and filed at the registered office of the Company, pursuant to article 34, item “d” of the Company's Bylaws (Article 196, of Law No. 6,404/76).

- c) To approve, with abstention by **Gustavo Dall Oeder** due to conflict of interest, based on the Overall Compensation of the Board of Executive Officers approved at the shareholders meeting held on April 27, 2021, the payment of Variable Compensation for the Board of Executive Officers of the Company for fiscal year 2020 in the global amount of R\$837,986.56 (Nine hundred and thirty-seven thousand, nine hundred and eighty-six reais and fifty-six centavos) to be allocated individually to the Board of Directors according to the Company's internal policy.
- d) On this date, **Gustavo Dall Oeder** tendered her resignation from the position of **Financial and Investor Relations Officer** of the Company, waiver that was accepted by those present, and Mr. **Gustavo Dall Oeder** remains the Company's **Chief Executive Officer**, as well as a **member of the Board of Directors**.
- e) The directors approved the election of **Guilherme Possebon de Oliveira**, Brazilian, married in partial community of property, born on 9/28/1985, business administrator, holder of identity card (RG) no. 50782899559 issued by SSP/RS, inscribed in the Individual Taxpayers Register (CPF/MF) under no. 004.000.300-04, resident and domiciled at Street Antônio Michelon, nº 105, Ap. 501, Bairro Santa Rita, Bento Gonçalves/RS, CEP 95700-652, as **Financial and Investor Relations Officer** of the Company.

The **Financial and Investor Relations Officer**, Mr. **Guilherme Possebon de Oliveira**, will hold office until the end of the current term of the Board of Executive Officers, i.e., until the Shareholders Meeting that will deliberate on the Financial Statements for the fiscal year ending December 31, 2023.

The new **Financial and Investor Relations Officer**, Mr. **Guilherme Possebon de Oliveira**, take office on this date after signing the applicable instrument of investiture drawn up in the respective records, whereby they declare that: (i) he is not impeded by special law, or convicted for criminal bankruptcy, malfeasance, bribery, graft, embezzlement, crimes against public welfare, full faith and credit or ownership, or criminal sentence that prevents them, even if temporarily, from holding public office, as established in paragraph 1, article 147 of Federal Law 6,404/76; (ii) he has not been suspended or temporarily disqualified by the Securities and Exchange Commission of Brazil (CVM), making them ineligible to hold management positions in publicly held companies, in accordance with paragraph 2, article 147 of Federal Law 6,404/76; (iii) he meet the requirement of unblemished reputation established by paragraph 3, article 147 of Federal Law 6,404/76; and (iv) he does not hold any office in a company that could be considered a competitor of the Company, and do not have, nor represent interests conflicting with those of the Company, pursuant to items I and II, paragraph 3, article 147 of Federal Law 6,404/76.

To the newly elected director, Mr. **Guilherme Possebon de Oliveira**, was attributed a gross monthly fixed remuneration of R\$33,000.00 (thirty-three thousand reais).

- f) To approve, pursuant to article 4 of CVM Instruction 371 of June 27, 2012, the technical study on the economic and financial feasibility, prepared and approved by the Board of Executive Officers, which demonstrates the company's capacity to generate future taxable income in the coming fiscal years, confirming the maintenance of income tax and social contribution credits resulting from the tax losses of the company, as per the Financial Statements for the fiscal year ended December 31, 2021.
- g) Approve the waiver of the obligation of the Company's legal publications in the Diário Oficial as provided in Law 13.818/2019, which amended art. 289 of Law 6.404/1976, "ad referendum" of the General Meeting that examines the Balance Sheet and Financial Statements for the 2021 fiscal year, with the Jornal do Comércio vehicle remaining official, in the printed edition and in the form/version on the portal/site/digital, as determined by article 289 of Law 6.404/1976.
- 6. CLOSING:** There being no further business to discuss, the Meeting was adjourned, these Minutes were drawn up, read, approved and signed by all those present. (s.d.) Presiding Board: Gelson Rostirolla – Chairman. Gustavo Dall Onder – Secretary. Directors: Gelson Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder and Rodrigo Silva Marvão.
- 7. DECLARATION:** As Chairman and Secretary of the 65th Meeting of the Board of Directors, we hereby declare that this is a free translation of the original minutes drawn up in the respective records.

Bento Gonçalves, RS, March 10, 2022.

Gelson Luis Rostirolla
Chairman

Gustavo Dall Onder
Secretary