

UNICASA INDÚSTRIA DE MÓVEIS S.A.

Company Registry No. (NIRE): 43.300.044.513-RS

Corporate Taxpayer ID (CNPJ/MF): 90.441.460/0001-48

Call Notice**Annual Shareholders Meeting**

The shareholders of Unicasa Indústria de Móveis S.A. ("Company" or "Unicasa") are hereby invited to the Annual Shareholders Meeting to be held on April 29, 2024, at 9:00 a.m., solely through digital means, including for voting purposes, through the [Microsoft Teams] platform ("AEGM"), to discuss and vote on the following Agenda:

1. At the Annual Shareholders Meeting

- a. To Approve the management accounts, examine, discuss and vote on the Management Report and the Financial Statements, accompanied by the Independent Auditor's Report, for the fiscal year ended December 31, 2023;
- b. To deliberate on the allocation of net income from the fiscal year ended December 31, 2023;
- c. To define the number of members of the Board of Directors to be elected within the limit established by the Bylaws;
- d. To elect the members of the Board of Directors for a term of two years and designate those who will perform the functions of Chairman and Vice Chairman of the Board of Directors;
- e. To deliberate on the characteristics of the independent members of the Board of Directors; and
- f. To fix the overall management compensation for fiscal year 2024.

2. At the Extraordinary Shareholders Meeting

- a. To deliberate on the management's proposal to amend article 3 of the Bylaws of the Company;
- b. To deliberate on the management's proposal to amend article 14 of the Bylaws of the Company to adapt to article 15, sole paragraph, of the B3 Novo Mercado Regulation;
- c. To deliberate on the management's proposal to amend article 22 of the Bylaws of the Company to update the CVM regulations referred to in current paragraph "I"; and
- d. To consolidate the Bylaws of the Company in light of the amendment proposed above.

General Information

The Company informs that the Annual Shareholders Meeting will be held through digital, pursuant to article 124, §2-A, of Law No. 6,404 of December 15, 1976, as amended ("Corporate Law"), means only and shareholders may participate and vote through the electronic system to be provided by the Company or exercise their voting right using the absentee ballot ("Voting Ballot"), in accordance with CVM Resolution 81 of March 29, 2022, as amended ("CVM Resolution 81/22"), and for the Voting Ballot take effect, it must be received (in the forms

indicated below) by the Company by April 22, 2024 (inclusive), that is, 7 (seven) days before the Meeting. Shareholders may opt to exercise their voting right through distance voting system, pursuant to said instruction, sending the corresponding voting ballot through their respective custodians or stock transfer agent or directly to the Company, as per the guidelines listed in the management proposal and the guidelines for participating at Unicasa's Annual Shareholders Meeting.

As provided for in article 6, § 3 of SEC Resolution 81/22, shareholders who intend to participate and vote at the AEGM through the electronic system and without using the remote ballot paper, must send a request to the Company, together with proof of capacity as a shareholder, identity document and proof issued by the depositary institution containing the respective shareholding, by email to dri@unicasamoveis.com.br, by 4:00 pm on April 25, 2024. Shareholders represented by attorneys-in-fact must display the proxies at the same time and by the same means mentioned above. After approval of the registration by the Company, the shareholder will receive his individual login and password to access the platform through the e-mail used for registration.

The management clarifies that shareholders may request the adoption of the multiple voting process and/or separate voting, subject to the provisions of the applicable legal and regulatory rules.

Thus, in compliance with article 141 of Law No. 6,404/1976 and CVM Resolution 70, of March 22, 2022, stockholders are advised that the minimum percentage of holding in the Company's voting stock necessary for requisition of a multiple vote in the election of members of the Board of Directors is 5% (five per cent). In order to facilitate the processing of the request and the participation of domestic and foreign shareholders, we recommend that the multiple vote request be made in writing to the Company 48 (forty-eight) hours in advance of the date of the Meeting, that is, until April 26, 2023 (inclusive) until 9:00 am.

The detailed CVs, as well as the other information required by items 7.3 to 7.6 of the reference form, regarding the candidates suggested by the management, pursuant to article 11, item I, of CVM Resolution 81/22, are included in Annex IV to this Proposal.

The management proposal and guidelines to participate in the Annual Shareholders Meeting, in accordance with CVM Resolution 81/22, and the related documents are available to shareholders at the Company's registered office and on the websites of the Securities and Exchange Commission of Brazil (CVM) (<http://www.cvm.gov.br>), B3 – Brasil, Bolsa, Balcão (<http://www.b3.com.br>) and Unicasa's Investor Relations Department (<http://ri.unicasamoveis.com.br>).

Bento Gonçalves, Rio Grande do Sul, March 29, 2024.

Gelson Luís Rostirolla

Chairman of the Board of Directors