

**UNICASA INDÚSTRIA DE MÓVEIS S. A.**  
COMPANY REGISTRY NO. (NIRE): 43.300.044.513-RS  
Corporate Taxpayer ID (CNPJ/MF): 90.441.460/0001-48

**MINUTES OF THE 30<sup>TH</sup> MEETING OF THE BOARD OF DIRECTORS  
HELD ON DECEMBER 11, 2015**

**1. DATE, TIME AND PLACE:** The meeting was held on December 11, 2015, at 1:30 p.m., at the registered office of the Company, located in the city of Bento Gonçalves, state of Rio Grande do Sul, at Rodovia Estadual RSC-470, km 212, 930, Bairro São Vendelino, CEP 95700-000.

**2. CALL NOTICE AND ATTENDANCE:** Call was made pursuant to the Bylaws of the Company. The following members of the Board of Directors were present: Juvenil Antônio Zietolie, Frank Zietolie, and, via conference call: Alexandre Grendene Bartelle, Aymar Ferreira de Almeida Júnior and Daniel Ferreira Maia de Freitas.

**3. PRESIDENT BOARD:** The meeting was presided over by Mr. Juvenil Antônio Zietolie, and Mr. Frank Zietolie acted as secretary.

**4. AGENDA:** declare the distribution and approve the payment of interest on equity, to be calculated towards the mandatory dividends for fiscal year 2015, observing the limits set forth in Article 9 of Law 9,249/95.

**5. RESOLUTIONS:** Once the meeting was installed, the matters in the Agenda were discussed and considered, and all members of the Board of Directors decided, by unanimous vote and without restrictions, on the following:

- (i) As allowed under Article 22, item “e” and Article 35 of the Bylaws of the Company, to declare the distribution of interest on equity in the gross amount of seven million, five hundred thousand, eight hundred and two reais and thirty-one centavos (R\$7,500,802.31), which corresponds to R\$0.11350000 per share; based on the application of the long-term interest rate (TJLP) calculated on the Shareholders' equity of the Company up to December 31, 2015, to be calculated towards the mandatory dividends for fiscal year 2015, as provided for under CVM Instruction 683 of August 30, 2012.
- (ii) To clarify that the date of payment of the abovementioned interest on equity will be decided further in the future, in the Shareholders' Meeting that approves the financial statements for the fiscal year ending December 31, 2015 and ratifies the credit approved herein, to be held by April 30, 2016;
- (iii) To clarify that: (a) the abovementioned interest on equity will be calculated towards the mandatory dividend for fiscal year 2015, as provided for in the Company's Bylaws; (b) in accordance with the applicable law, the Company's shareholders of record on December 11, 2015 will be entitled to receive the interest on equity, date of approval of the payment by the Board of Directors, and shares will be traded ex-interest on equity as of December 14, 2015, inclusive; and (c) the payment will be made in its net amount, net of withholding income tax in accordance with the applicable law, except for shareholders who are immune or exempt, and who evidence such condition by December 16, 2015, upon submission of the applicable documents to the Company; and

- (iv) Directors also decided to authorize the Board of Executive Officers of the Company to immediately publish these Minutes and the notice to shareholders in the Company's usual legal publication newspapers, containing all necessary information, and to inform the Securities and Exchange Commission of Brazil and the São Paulo Stock Exchange (BM&FBOVESPA), as well as to adopt all other measures necessary to implement the credit and payment of interest on equity approved herein.

**6. CLOSURE:** There being no further business to discuss, the Meeting was adjourned, these Minutes were drawn up, read, approved and signed by all those present. Presiding Board: Juvenil Antônio Zietolie – Chairman; Frank Zietolie – Secretary. (sgd.) Alexandre Grendene Bartelle, Juvenil Antônio Zietolie, Frank Zietolie, Daniel Ferreira Maia de Freitas and Aymar Ferreira de Almeida Júnior.

**7. DECLARATION:** As chairman and secretary of the 30<sup>th</sup> meeting of the board of directors, we declare that this is a true copy of the minutes drawn up in the company's records.

Bento Gonçalves, RS, December 11, 2015.

---

Juvenil Antônio Zietolie  
**Chairman**

---

Frank Zietolie  
**Secretary**

Visto: \_\_\_\_\_  
Juliano Nicola Sangalli  
OAB/RS nº 42.486