

UNICASA INDÚSTRIA DE MÓVEIS S.A.

Company Registry (NIRE): 43300044513-RS

Corporate Taxpayer ID (CNPJ/ME): 90.441.460/0001-48

**MINUTES OF THE 57th MEETING OF THE BOARD OF DIRECTORS
HELD ON MARCH 11, 2021**

- 1. DATE, TIME AND VENUE:** Held on March 11, 2021, at 1:30 p.m., at the registered office of the Company located at Rodovia Federal BR-470, S/N, km 212,930, bairro São Vendelino, CEP 95707-540, in the city of Bento Gonçalves, state of Rio Grande do Sul.
- 2. CALL NOTICE AND ATTENDANCE:** Call notice was sent pursuant to the Bylaws of the Company. The following directors, via conference call, were present: Gelson Luis Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder, Rodrigo Silva Marvão and Giuliano Silvio Dedini Zorghiotti.
- 3. PRESIDING BOARD:** Gelson Luis Rostirolla – Chairman; Gustavo Dall Onder – Secretary.
- 4. AGENDA:**
 - a) To examine and discuss the Company’s performance in the 4th quarter of 2020 and the fiscal year ended December 31, 2020, the respective Financial Statements, Management Report and the Unqualified Report of Independent Auditors;
 - b) To deliberate on the proposal from the Board of Executive Officers for the allocation of net income from the fiscal year ended December 31, 2020;
 - c) To deliberate on the payment of Variable Compensation to the Board of Executive Officers of the Company for the fiscal year 2020.
 - d) To deliberate on the technical study of the economic and financial feasibility, prepared and approved by the Board of Executive Officers, which demonstrates the capacity to generate future taxable income by the company, confirming the maintenance of income tax and social contribution credits resulting from the tax losses of the Company, as per the Financial Statements for the fiscal year ended December 31, 2020;
- 5. RESOLUTIONS:** The directors present, after examining, discussing and voting on the matters on the agenda, by unanimous vote and without restrictions, resolved:
 - a) To approve, subject to approval of the Annual Shareholders Meeting, the Company’s performance and financial statements for the 4th quarter of 2020 and the fiscal year ended December 31, 2020, as well as the Management Report and Unqualified Report of the Independent Auditors.

- b) To approve, subject to approval of the Annual Shareholders Meeting, the allocation of net income from the fiscal year ended December 31, 2020, as proposed by the Board of Executive Officers, in the amount of fourteen million, eight hundred and thirty-three thousand, ninety four reais and eighty-six centavos (R\$14,833,094.86), as follows:
- (i) Seven hundred and forty-one thousand, six hundred and fifty-four reais and seventy-four centavos (R\$741,654.74) will be allocated to legal reserve;
 - (ii) Three million, five hundred twenty-two thousand, eight hundred sixty reais and three centavos (R\$3,522,860.03) will be distributed as mandatory dividends, pursuant to article 34, clause C of the Bylaws of the Company;
 - (iii) Ten million, five hundred sixty-eight thousand, five hundred eighty reais and nine centavos (R\$10,568,580.09) will be distributed as dividends pursuant to article 202, paragraph 6 of Federal Law 6,404/76.

In view of the above resolutions, the total proposed for distribution of dividends (ii + iii) is fourteen million, ninety-one thousand, four hundred forty reais and twelve centavos (R\$14,091,440.12), corresponding to R\$ 0.2132277650 per share, which will be paid as follows:

- i. Interest on equity charged to mandatory dividends, totaling seven million, ninety-seven thousand, six hundred seventy-five reais and forty-nine centavos (R\$7,097,675.49), corresponding to R\$ 0.107399990 per share, already declared, pursuant to the Board of Directors' meeting held on December 1, 2020. Income tax will be withheld at source in accordance with current laws. All common shareholders of record on December 4, 2020, will be entitled to interest on equity, and shares will be traded ex-interest on equity starting from December 7, 2020.
 - ii. Additional dividends totaling six million, nine hundred ninety-three thousand, seven hundred sixty-four reais and sixty-three centavos (R\$6,993,764.63), corresponding to R\$ 0.105827650 per share. There will be no withholding income tax. The common shareholders of the Company will be entitled to additional dividends on May 11, 2021, and shares will be traded "ex-dividends" starting from May 12, 2021, inclusive.
 - iii. All the payments will be made on May 28, 2021, without any interest or inflation adjustment.
- c) To approve, with abstention by Gustavo Dall Onder due to conflict of interest, based on the Overall Compensation of the Board of Executive Officers approved at the shareholders meeting held on July 29, 2020, the payment of Variable Compensation for the Board of Executive Officers of the Company for fiscal year 2020 in the global amount of R\$488,006.16 (four hundred and eighty-eight

thousand, six reais and sixteen cents) to be allocated individually to the Board of Directors according to the Company's internal policy.

d) To approve, pursuant to article 4 of CVM Instruction 371 of June 27, 2012, the technical study on the economic and financial feasibility, prepared and approved by the Board of Executive Officers, which demonstrates the company's capacity to generate future taxable income in the coming fiscal years, confirming the maintenance of income tax and social contribution credits resulting from the tax losses of the company, as per the Financial Statements for the fiscal year ended December 31, 2020.

6. CLOSING: There being no further business to discuss, the Meeting was adjourned, these Minutes were drawn up, read, approved and signed by all those present. (s.d.) Presiding Board: Gelson Luis Rostirolla – Chairman. Gustavo Dall Onder – Secretary. Directors: Gelson Luís Rostirolla, Alexandre Grendene Bartelle, Gustavo Dall Onder, Rodrigo Silva Marvão and Giuliano Silvio Dedini Zorghiotti.

7. DECLARATION: As Chairman and Secretary of the 57nd Meeting of the Board of Directors, we hereby declare that this is a free translation of the original minutes drawn up in the respective records.

Bento Gonçalves, RS, March 11, 2021.

Gelson Luis Rostirolla
Chairman

Gustavo Dall Onder
Secretary