





## UNICASA INDÚSTRIA DE MÓVEIS S.A.

Company Registry (NIRE) 43300044513-RS Corporate Taxpayer ID (CNPJ) 90.441.460/0001-48

## MINUTES OF THE 43RD MEETING OF THE BOARD OF DIRECTORS HELD ON MAY 10, 2018

- <u>1.</u> **DATE, TIME AND VENUE:** On May 10, 2018, at 1:30 p.m., at the registered office of the Company located at Rodovia Federal BR-470, km 212.930, bairro São Vendelino, CEP 95707-540, in the city of Bento Gonçalves, state of Rio Grande do Sul.
- **2. CALL NOTICE AND ATTENDANCE:** Call notice was sent pursuant to the Bylaws of the Company. The following directors were present: Gelson Luis Rostirolla, Frank Zietolie, Daniel Ferreira Maia de Freitas and Thiago Costa Jacinto.
- **3. PRESIDING BOARD:** The meeting was presided over by Gelson Luis Rostirolla and Frank Zietolie acted as secretary.
- **4. AGENDA: a)** To examine and discuss the Company's performance in the first quarter of 2018, the respective Financial Statements and the unqualified Independent Auditor's Report; **b)** Consider and vote on the allocation of compensation among Directors and Executive Officers, in accordance with Article 22 of the Bylaws of the Company.
- <u>5.</u> <u>RESOLUTIONS:</u> Once the meeting was brought to order, the attending directors, after examining, discussing and voting on the matters on the Agenda, by unanimous vote and without restrictions, resolved:
  - a) To approve the Company's performance in the first quarter of 2018, the respective Financial Statements and the unqualified Independent Auditor's Report;
  - b) To allocate the fees to the Board of Directors at the monthly individual gross amount of ten thousand reais (R\$10,000.00), with all Directors waiving their compensation, except the Director Daniel Ferreira Maia de Freitas and the Independent Director Thiago Costa Jacinto; a monthly gross compensation was allocated to the Executive Officers of the Company in the following amounts: (i) thirty-five thousand reais (R\$35,000.00) to the Chief Executive Officer; (ii) thirty thousand, five hundred reais (R\$30,500.00) to the other Executive Officers elected by the Meeting of the Board of Directors held on March 15, 2018, except for the Executive Vice-President, who waived the compensation.
- **6. CLOSURE:** There being no further business to discuss, the Meeting was adjourned, these Minutes were drawn up, read, approved and signed by all those present. Presiding Board: Gelson Luis







Rostirolla - Chairman; Frank Zietolie – Secretary. (sgd). Directors: Daniel Ferreira Maia de Freitas and Thiago Costa Jacinto.

<b><u>7.</u> <u>DECLARATION:</u></b> As Chairman and Secretary of the 43rd Meeting of the Board of Directors, we declare that this is a true copy of the minutes drawn up in the respective records.	
Bento Gonçalves	s, May 10, 2018.
Gelson Luis Rostirolla	Frank Zietolie
Chairman	Secretary